



Equality



Inclusivity



Diversity



Unity

JERSEY COMMUNITY RELATIONS TRUST

MINUTES

Meeting of the Trustees of Jersey Community Relations Trust
Monday 13 November 2023, Eagle Lab, Jersey Library

In attendance:

Kate Wright (KW)
Kaye Nicholson-Horn (KNH)
Selina Zenonos (SZ) (via Zoom)
Cormac Timothy (CT)
Deputy Carina Alves (CA)
Philippa Galan-Caballero (PGC) (via Zoom)
Thomas Glover (TG)
Hannah Maden-Adams (HMA)
Denise Drieu, Government of Jersey (GoJ) (DD)

Apologies: Sean Madden (SM), Dan Read (DR), Tina Jhurry (TJ), Rachel Camara (RC), Flora Newman (FN)

1. Denise Drieu, Government of Jersey

Education regarding inclusion and the PHSE curriculum / Inclusion Charter.

An independent report has found that pupils have an inconsistent experience of education across schooling in Jersey. As a result, there is a drive for inclusive education.

The Government of Jersey (GoJ) is making progress towards recommendations. They have spoken with 536 children, 676 parents, 230 teachers and practitioners.

It's important to note that parents of children without needs agreed their child felt included (74%) but that percentage drops to 54.4% for parents of children with needs.

There is also a big difference between primary and secondary experiences, with primary school students reporting more positive experiences.

The Charter is not voluntary, and it is to be applied across private and States schools.

The Charter covers all aspects of inclusion and will be monitored by Jersey OFSTED.

Definition: "An inclusive jersey for children and young people is one which embraces diversity and ensures all children and young people feel valued, respected, are treated equitably, are safe and feel welcome into education and learning. Inclusive early years and education settings recognise and respond equitably to the diverse needs of all learners so that they feel

valued, supported, and enabled to develop their full learning, emotional, social and physical capabilities so they can take their place in the community."

The Charter has a set of seven principles and guidance. The Charter will be launched and implemented in February.

ACTION – JCRT Trustees to send feedback on Charter to HMA by Friday 24 November.

ACTION – JCRT Trustees to send feedback to Denise Drieu by 1 December.

ACTION – JCRT Trustees to review 'PHSE Non-statutory guidance' document and feedback.

2. Minutes of previous meeting

The JCRT Trustees agreed the minutes of the previous meeting.

3. Matters arising

None.

4. Update on finances and funding

JCRT's accounts are up to date for the previous three years. JCRT will receive funding for 2023.

ACTION: FN to put accounts on website.

5. Project Luso

The International Cultural Centre (ICC) is exploring how best to support all minority communities in Jersey. Specifically, this is related to how to distribute Jersey-related information into minority communities and how to create inclusive cultural experiences.

The aim of the ICC is to create a hub for minority communities in Jersey. This will enable GoJ and other third parties to identify what services in Jersey need to be tailored to minority communities and find out how GoJ services can support the diversity of their needs.

The ICC has created 'Project Luso'. The research that will come from Project Luso will make recommendations, such as finding out what efficient and useful outreach looks like.

The Portuguese community forms a significant proportion of the minority community in Jersey. JCRT has been invited as a third party to oversee the project for reaching out to the Portuguese community, and this will be funded by GoJ.

JCRT needs to understand the experience of the Portuguese community in relation to inequality. To understand the context, JCRT needs to understand long-term experiences and long-term impact of inequalities, as well as the perceptions and reality of discrimination, and how these impact the current generation and future generations.

ACTION – JCRT to receive £70,000 funding from GoJ to manage the following aspects of Project Luso in relation to the Portuguese community over the next 12 months (additional funds will be made available for artistic commissions and communications):

ACTION – Get a Service Level Agreement signed with GoJ by end of November 2023

ACTION - Start to scope out what this project looks like so we are confident we can deliver it with funds we have been allocated.

ACTION - Project planning meeting to take place within the next week.

ACTION – Commission research into working and living conditions of the Portuguese community. Sasha Holden to carry this out. This cost for this is £50,000)

ACTION – Recruit a PM to oversee the project. The cost for this is £20,000

ACTION – Source a trusted translator from the Portuguese community to assist Sasha Holden’s research.

ACTION – Translate research findings into recommendations to inform public conversation and new Government services for a more positive experience and greater inclusion in the Portuguese community.

ACTION – Commission a short documentary film (content to be confirmed).

ACTION – JCRT to be involved in the formation of recommendations for cultural experiences and events e.g., artistic ideas, the establishment of a ‘Portuguese Youth Network’. The key driver is to broaden JCRT’s engagement with the communities e struggle to reach.

Two reports need to come from Project Luso:

1. An interim report on recommendations on sustainability
2. How can GoJ will ensure this has a lasting impact

6. Migrant research

None.

7. Update on VAWG Taskforce

None.

8. One-year review (annual report style)

None.

9. Projects and opportunities for Board Apprentice Trustees

None.

10. Local media: any relevant items, either positive or negative, in relation to equity, equality and inclusion

None.

11. Any other business (AOB)

None.

A handwritten signature in black ink on a light yellow background. The signature is cursive and appears to read 'Kate Wright'.

Signed:

Kate Wright, Chair